

SOCIAL RESPONSIBILITY POLICY

Rina Prime Value Services, aware that its organization and the provision of its services must also be oriented toward sustainable ethical development—focused on respecting and protecting working conditions and workers' rights—commits to ensuring the continuous improvement of its performance in the field of Social Responsibility by pursuing and supporting the following objectives:

- Align its organization with all the requirements of the international SA8000 standard;
- Ensure full compliance with all applicable International, European, National, and Regional laws and conventions regulating workers' rights, including any voluntary commitments undertaken by the company;
- Oppose all forms of child and underage labor, forced and compulsory labor, ensuring health and safety in the workplace, freedom of association, and the right to collective bargaining, while discouraging discrimination and unequal treatment, abuse of disciplinary procedures, and non-compliance with working hours and wages—also involving its suppliers and subcontractors in this effort;
- Ensure that this Social Responsibility Policy is communicated, implemented, and supported at all levels of the organization;
- Periodically review this Policy, taking into account legislative changes and changes in codes of conduct, so that it integrates seamlessly with the organization and its Management Systems;
- Achieve reasonable and continuous improvement in workplace health and safety performance, ensuring appropriate and adequate human, instrumental, and financial resources;
- Guarantee the constant monitoring and improvement of its Social Responsibility Management System by defining and verifying the achievement of appropriate improvement objectives;
- Adopt suitable and effective means of communication, including the annual publication of its SA8000 Report, to foster open dialogue with Clients, stakeholders, and all of the company's social interlocutors.

If complaints remain unaddressed within the company, it is possible to:

- **Contact the certification body CISE:**
Corso della Repubblica, 5 - 47121 Forlì (FC)
Tel. 0543-713311 - Fax 0543-713319
Email: info@ciseonweb.it
- **Contact SAI (Social Accountability International):**
9 East 37th Street; New York, NY 10016
Phone: +1 (212) 684-1414
Email: info@sa-intl.org

La Direzione



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