



RINA GROUP POLICY

Stakeholder Engagement Policy

Revision	Date	Prepared	Controlled	Approved
0	20/03/2023	VALRE	PSL	USN

	STAKEHOLDER ENGAGEMENT POLICY	POL-COARM-03
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RINA considers the creation of trustful relationships with its stakeholders a fundamental element to develop and improve its strategy and operations.

In issuing this Policy, RINA:

1. Classifies its relevant stakeholders in investors, customers, suppliers, human capital and the collectivity,
2. Establishes general principles for identifying stakeholder's needs and expectations,
3. Outlines the basis for a Stakeholder Engagement plan that is easy to apply and in line with its strategy, governance and operational management.

Through the involvement of its stakeholders, RINA intends to pursue the following objectives:

- to promote the creation of shared value in the broadest perspective of sustainable development,
- to consider the impacts deriving from its own activities and listen to the voices of whom such impacts could affect on,
- to identify risks and opportunities to improve company performance and facilitate the achievement of business objectives,
- to be transparent, and communicate decisions, actions and expectations and therefore profess the values in which RINA believes.

This Policy, and RINA Stakeholder Engagement in general, are based on the principles of inclusiveness, materiality, responsiveness and impact, through which RINA acknowledges responsibility for its actions and defines its long-term sustainability strategy.

The involvement of stakeholders is based on two-way communication and transparency, it is non-discriminatory and interactive, responding adequately to any request or need. Stakeholder Engagement can be updated, based on the contributions of the stakeholders themselves.

The engagement with Stakeholder is distributed throughout the Group: each RINA employee is responsible, accordingly with this Policy, for managing relationships and meeting the expectations of both internal and external stakeholders, each within their own sphere of influence and relevance. The creation and management of relationships must be in line with the provisions of RINA Code of Ethics and Policies.

The principles outlined in this Policy are transposed in RINA Stakeholder Engagement Plan, which details the actions necessary to identify and involve relevant stakeholders and promptly documents and monitors objectives and results of the engagement.

This policy applies to all RINA S.p.A. subsidiaries, within the limits established by law, is valid for all employees and considers any type of interaction with all stakeholders.

It is published on RINA website at www.rina.org.

Genova, 20.03.2023

Ugo Salerno
Chief Executive Officer