



CORPORATE SOCIAL RESPONSIBILITY POLICY

RINA is a global player which strongly contributes to sustainable development, providing a wide range of high-quality, tailored solutions throughout project lifecycles in the Energy, Marine, Certification, Transport & Infrastructure and Industry sectors.

We are committed to embed sustainability as one of the key drivers of our business strategy and to ensure this approach is reflected in the services we deliver to our clients.

We are committed to meet and help our stakeholders to meet the general principles relating to human rights, labour organisation, health, safety and environmental protection, financial integrity, fight against any form of fraud and corruption, and correctness in business. We are also committed to contribute, with responsible business conduct, towards the achievement of the United Nations' objectives, stated in Sustainable Development Goals and Global Compact principles, as well as those adopted in Europe, such as the EU Strategy for Corporate Social Responsibility and 2014/95/EU Directive on disclosure of non-financial and diversity information, and internationally, such as the OECD Guidelines for Multinational Enterprises and the ISO 26000 Guidance Standard on Social Responsibility.

To ensure full compliance with these principles, the RINA companies adopted their Organisation, Management and Control Models and engage themselves in collaborative R&D projects with several stakeholders, for instance to develop high-technology innovative solutions for customers' products and processes, duly taking into account safety, environmental protection and sustainability.

The RINA corporate social responsibility strategy is built around four pillars: governance, people, planet and innovation.

Governance, by:

- integrating sustainability into our global business activities;
- creating long-term value;
- increasing returns for investors and shareholders;
- ensuring the highest level of integrity;
- fighting against any form of fraud and corruption;
- following fair and correct business practices;
- following international best practices.

People, by:

- respecting human rights in our organisation and supply chain;
- respecting labour organisation principles;
- meeting health and safety regulations;
- creating a safe, participatory and inclusive workplace;
- banning any discrimination in respect of employment and occupation;
- considering diversity as an opportunity and meritocracy as a must.



Planet, by:

- meeting environmental protection regulations;
- increasing energy efficiency;
- reducing CO2 emissions,
- minimising and mitigating any environmental impacts;
- creating value in local communities;
- sharing social values with our stakeholders.

Innovation, by:

- promoting research and sustainability-driven projects and services;
- delivering innovative solutions to our stakeholders;
- offering services that support customers in generating positive environmental and social impacts through their projects and businesses.

All employees are the RINA ambassadors about the implementation of these principles throughout all activities.

The RINA CSR Policy is periodically reviewed.

More detailed information on RINA CSR policy, initiatives and services can be found in the CSR Report.

We welcome feedback at: csr.rinagroup@rina.org.

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Chairman & CEO
(Ugo Salerno)