



# RINA GROUP POLICY

## HEALTH SAFETY & ENVIRONMENTAL POLICY

Revision	Date	Prepared by	Controlled by	Approved by
0	01/03/2023	PSL	PSL	USN

RINA considers health & safety and the environment a priority in all aspects of its business activities. This Policy is an integral part of RINA's Values and the principles established in the Ethical Code and the Organizational, Management and Control Model, as per the Italian Legislative Decree D. Lgs. 231/2001.

All Group companies and their employees are committed to meet the following objectives:

1. to comply with applicable laws and regulations relating to occupational health & safety and the protection of the environment;
2. to design workplaces to safeguard workers' health & safety, as well as those of third parties and local communities within which Group companies operate;
3. to implement appropriate preventive measures to safeguard workers' health & safety, including medical surveillance and assessment of accidents, occupational diseases, incidents and near misses;
4. to increase worker health, safety and environmental awareness by suitable and appropriate means, including training and internal communication;
5. to provide and maintain a safe and secure working environment, by promoting the use by workers of the "Stop Work Authority", whenever health & safety conditions and the protection of the environment are posed at risk;
6. to actively encourage and promote responsible behaviours, to protect and safeguard the environment, in particular focusing on energy efficiency, reduction of CO<sub>2</sub> emissions, use of sustainable resources and responsible waste management;
7. to establish appropriate KPIs and associated targets to measure and periodically assess the achievement of health, safety and environmental protection objectives, identifying potential areas of improvement.
8. to consult and co-operate with workers' representatives, trade unions, industry bodies and authorities, in order to continuously enhance health & safety and environmental protection performance;
9. to identify and collaborate with customers, suppliers and external partners, who share the same health & safety and environmental protection values and objectives;
10. to make all personnel and interested parties aware of the scope and commitments of this Policy, which is made available via the Company Intranet portal and Internet page.

**Ugo Salerno**

Chairman and Chief Executive Officer