



RINA GROUP POLICY

SECURITY POLICY

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The 'Security Policy' is aimed at:

1. establishing the general principles of action to ensure an appropriate level of security and protection for people and assets ('physical security'), data and information ('information security') against threats resulting from endogenous and exogenous adverse situations and behaviour;
2. confirming the commitment to continuously protect corporate personnel and property (assets, data and information) in compliance with applicable regulations;
3. outlining a consistent and integrated security model - which all RINA Group companies are called upon to implement - capable of ensuring the reduction of the risk of the occurrence of adverse events, minimising their probability and impact, as well as efficient management and proper coordination during crises, should they occur.

To this end, RINA carries out the following security activities:

- a) the preventive assessment of security risks for people and corporate assets, using recognised, pre-defined risk assessment methodologies that are not subject to the judgement of individuals, in order to identify and implement appropriate mitigation measures;
- b) the management of security in compliance with the applicable international and national regulations and with the strictest standards of reference, including the Declaration on Human Rights and the Voluntary Principles on Security and Human Rights; as proof of this, RINA has adopted the Organisation and Management Model and the associated Code of Ethics;
- c) the adoption of a travel risk management programme, which includes the assessment of the security risks for travellers even in high-risk areas as well as the criteria for the adoption of security protocols aimed at minimising them;
- d) the management of information security, to minimise breaches of confidentiality, integrity and availability of data, resulting from endogenous and exogenous adverse actions;
- e) business intelligence and third party due diligence to carry out, in compliance with the Code of Ethics and only in those cases provided for by the internal procedures of RINA, information checks on natural and legal persons for the purpose of assessing their reliability;
- f) a protection programme for the CEO and the top management of RINA to ensure continuity in the management and strategic direction of the company;
- g) the promotion of a security culture through internal communication channels and dedicated training activities;
- h) the promotion of security risk monitoring and management at all levels.

As regards to information security, RINA adopts a management system certified according to the ISO 27001 standard, with the following specific objectives:

- i. to protect corporate assets by ensuring the confidentiality, integrity and availability of information and of the systems through which it is managed;
- ii. to ensure compliance with applicable national and international regulations and with the strictest reference standards;
- iii. to assess the inherent risks associated with information security and to manage the residual risks after the mitigation and control measures implemented to reduce the risks to an 'As Low As Reasonably Practicable' (ALARP) level;
- iv. to ensure corporate operational continuity through initiatives aimed at improving resilience and at the effective management of accidents;
- v. to pursue the continuous improvement of the Information Security Management System by periodically reviewing its suitability and effectiveness through internal monitoring activities and audits carried out by accredited external organisations.

This document applies to all the subsidiaries of RINA S.p.A., within the limits established by law.

This Policy is subject to review at least every three years and whenever deemed necessary, to ensure that security risk management is being effectively applied within the organisation.

Ugo Salerno

President and Chief Executive Officer