

# Biography

## Ugo Salerno

### Executive Chairman of RINA

Ugo Salerno serves as Executive Chairman of RINA since December 2023, following a long tenure as Chief Executive Officer of the same company from 2002 to 2023. Between 2012 and 2023, he also held the position of Chairman at RINA.

Born in Naples in 1953, Salerno graduated with honors in naval engineering and mechanics from the University of Naples. He began his career at Italcantieri, a shipyard company based in Genoa Sestri Ponente, before moving, three years after, to Fermar in Ravenna, a shipowning company specializing in dry bulk transport, where he initially served as Technical Inspector and later as Technical Director. In 1988, he joined Bulkitalia in Genoa, a subsidiary of the Coeclerici Group, as Fleet Operating Director. Over his fourteen years with the Coeclerici Group, Salerno held various managerial positions, culminating in his appointment as Managing Director of Coeclerici Shipping, Coeclerici Logistics, and Vice President of Coeclerici Trading in 1996.

Salerno has held several significant board appointments. He was a member of the board of the Standard P&I Club and served as Chairman of the International Association of Classification Societies (IACS) from July 2003 to June 2004. From 2008 to 2019, he was a board member of ITIC P&I Club (International Transport Intermediaries Club Limited), and from 2009 to March 2014, he served as an Independent Board Member of VSL.

He has been Director of the Ansaldo Foundation and, since 2013, he has been Director of the Galliera hospital in Genoa. Additionally, Salerno was part of the Executive Council of Confindustria Genova from 2013 to 2017, responsible for infrastructure matters. His involvement in various organizations includes membership in TIC Council's Global Board (formerly IFIA, International Federation of Inspection Agencies), from 2013 to 2023, and he has served on the board of Ucina - Gruppo Imprese di Servizi per il Diporto from June 2014 to March 2015.

Salerno has been a member of Confindustria Nazionale since May 2015 and was a board member of Cassa di Risparmio della Spezia from 2016 to 2019. He has chaired Promostudi La Spezia, a foundation for the promotion of university studies, since May 2018, and since October 2019, he has chaired the Ligurian Group of Cavalieri del Lavoro. Furthermore, Salerno serves on the Advisory Board of RCS Academy.

In recognition of his professional achievements, Ugo Salerno was appointed Cavaliere del Lavoro by the President of the Italian Republic in June 2013.

Most recently, in July 2024, Ugo Salerno was appointed Chairman of the UniCredit North-West Territorial Advisory Board and became a member of the Italy Advisory Board. During the same period, he also accepted a position as an advisor to the Liguria Committee of the AIRC Foundation for Cancer Research. At the beginning of 2025, Salerno joined the Steering Committee of the Department of Economics and Management at the University of Trento.

